



INTERTOURS

MADEIRA TRAVEL SPECIALISTS

## EXCLUSION FACTORS



### EXPLOITATION AND HARASSMENT

Suppliers do not implement a policy against commercial, sexual or other harassment or exploitation.



### EQUAL OPPORTUNITIES

Employers do not guarantee employment opportunities, including in management positions, without gender, race, religion, disability or other discrimination.



### DECENT WORK

Employers do not guarantee a safe and healthy work environment, as well as minimum/decent wages and training/opportunities for their employees



### SERVICES THAT PUT THE COMMUNITY AT RISK

Activities that threaten the provision of basic services such as food, water, energy, health or sanitation to communities



### ARTIFACTS

Display, trade or sale of historical and archaeological artifacts except when authorized by local or international law



### COLLECTION AND TRADE OF WILD SPECIES

Capture, collection, consumption, display, sale or exchange of wild species (flora and fauna) except as part of a regulated activity that guarantees their sustainable use and in accordance with local and international legislation



### ANIMAL WELFARE

Activities / Suppliers where wild animals are purchased, bred or kept in captivity